

# Healthcare Information Technology Career Development

Kenneth R. Ong, MD, MPH, March 26, 2018

# Ken's history ([www.kenongmd.com](http://www.kenongmd.com))

- First summer job at age 16 in Detroit Michigan: Nurse's aid at a nursing home.
- Graduated from Wayne State University Medical School on 1976.
- Residencies: Internal Medicine, Family Practice, Infectious Disease
- Employment (22 years clinical care followed by 18 years administration):  
1980-1983 Laguardia Medical Group Associate Attending; 1984-1990 St. Luke's-Roosevelt Hospitals ID fellowship followed by ID attending & AIDS research; 1990-1992 NYC Health Dept. Deputy Commissioner of Disease Intervention; 1993-95 Community Family Planning Council Consultant (provider HIV education), 1993-96 Director ID Clinics then 1997-99 Physician Advisor, Quality-Risk & Care Management at Catholic Medical Centers of Brooklyn-Queens; 1998-2007 St. Vincent Catholic Medical Centers Director Medical Informatics. 2007-9 North Shore-LIJ Director Medical Informatics; 2009-2010 Catholic Health Services of Long Island VP of Medical Informatics; 2010-2016 New York Hospital Queens Chief Medical Informatics Officer; March 2016 to present-RETIRED

# Agenda

- **WHAT TO RESEARCH BEFORE A JOB INTERVIEW**
- **HEALTHCARE INFORMATICS ORGANIZATIONS** (list in alphabetical order):
  - American Medical Informatics Association (AMIA)
  - American Nursing Informatics Association (ANIA)
  - Healthcare Information and Management Systems Society (HIMSS)
- **OTHER GROUPS TO CONSIDER JOINING**
  - American Academy of Medicine Informatics Work Group
  - LinkedIn Groups
- **FEDERAL WEBSITE TO VIEW:**
  - Office of the National Coordinator for Health Information Technology
- **ELECTRONIC HEALTH RECORD REVIEW**
  - KlasResearch

# WHAT TO RESEARCH BEFORE A JOB INTERVIEW

<https://www.careerbuilder.com/advice/what-to-research-before-a-job-interview>)

- What does the company do?
- What will the job entail?
- What are the company's values?
- Who are the clients?
- What's new and noteworthy?
- Who are the leaders?
- Who is your interviewer?
- Where to research: The company website, Social media, Company review sites, Google new

# WHAT TO RESEARCH BEFORE A JOB INTERVIEW

(<https://www.careerbuilder.com/advice/essential-questions-to-ask-in-an-interview>)

According to [www.careerbuilder.com](https://www.careerbuilder.com)-**SEVEN “ESSENTIAL QUESTIONS” for the interview**

1. Why is this position vacant?
2. How do you defined success in this role?
3. What is your management style?
4. How do you stack up against the competition?
5. How would you describe the corporate culture?
6. Do you have any hesitations about hiring me?
7. Why do you work for this company?

# AMERICAN MEDICAL INFORMATICS ASSOCIATION (AMIA)

- Job Search by job title and state:  
<https://jobs.amia.org/jobseeker/search/results/>
- Medical Informatics Job&Career Resources (Resume, Interviewing, Career Advancement, Navigate The Digital World Ask The Experts):  
<https://jobs.amia.org/c/coaching/index.cfm?msessid=VzFah>
- Membership Categories: (<https://www.amia.org/membership-categories>) Young Informatics Professional (graduated within the last 18 months)=\$210; Students=\$50
- Nursing Informatics Work Group:  
<https://www.amia.org/programs/working-groups/nursing-informatics>

# AMERICAN NURSING INFORMATICS ASSOCIATION (ANIA)

- New York Tri-State Chapter (<https://community.ania.org/newyorktristate/home>)
- Nursing Informatics Certification Review Course (<https://www.ania.org/crc>)
- Career Center with Nurse Informatics Jobs (<https://jobs.ania.org/>)
- Library Home (<https://library.ania.org/ania/>): Conferences, Journal, Newsletter, Webinars; CONTENT: Impact on Practice, Innovation in Practice, Leadership Strategies, Quality Improvement & Patient Outcomes, Role and Career Development
- Membership (<https://www.ania.org/sites/default/files/assets/documents/membershipbrochure.pdf>) \$79 per year.

# HEALTHCARE INFORMATION AND MANAGEMENT SYSTEMS SOCIETY (HIMSS)

- Professional Development (<http://www.himss.org/ProfessionalDevelopment>)
- Certification (<http://www.himss.org/health-it-certification>)
- Resource Library (<http://www.himss.org/library>)
- Membership (<http://www.himss.org/membership/individual-options>) Student membership=\$30
- HIMSS Jobmine (<http://www.himss.org/health-it-career-services/search-healthcare-technology-jobs>)
- Nursing Informatics Committee (<http://www.himss.org/get-involved/committees/nursing-informatics>)
- New York State Chapter (<http://nys.himsschapter.org/>) Nursing Committee-Co-Chair MaryAnn Connor RN ([connorm@mskcc.org](mailto:connorm@mskcc.org)) and Co-Chair Vicky Tiase RN ([vtiase@nyp.org](mailto:vtiase@nyp.org))

# American Academy of Medicine Informatics Work Group

- Health Informatics Work Group (<https://nyam.org/fellows/sections-workgroups/health-informatics/>): “The purpose of the Academy Health Informatics Work Group is to serve as a networking and collaboration hub for the informatics community.”
- Nursing Work Group (<https://nyam.org/fellows/sections-workgroups/nursing/>): “The Section on Nursing seeks to advance the nation’s health, and specifically, the health of the people of New York City, through inter-professional communication and networks; community/public advocacy; leadership development, and education, research, and policy involvement.”

# LINKEDIN GROUPS

- American Nursing Informatics Association  
(<https://www.linkedin.com/company/american-nursing-informatics-association/>) Includes Job Opportunities
- Let's those in Nursing Informatics connect with each other  
([https://www.linkedin.com/search/results/index/?keywords=nursing%20informatics&origin=TYPEAHEAD\\_ESCAPE\\_HATCH](https://www.linkedin.com/search/results/index/?keywords=nursing%20informatics&origin=TYPEAHEAD_ESCAPE_HATCH))

# OFFICE OF THE NATIONAL COORDINATOR FOR HEALTH INFORMATION TECHNOLOGY

- Providers & Professionals (<https://www.healthit.gov/providers-professionals>)  
Benefits of EHRs, How to Implement EHRs, Privacy & Security, EHR Incentives & Certification, Success Stories and Case Studies
- Resource Center (<https://www.healthit.gov/providers-professionals>):
  - Workforce Development Programs
  - Rural Health Resources
  - Solutions: Overcoming Challenges to Meaningful Use in Practices
  - Health Information Exchange (HIE)
  - Million Hearts<sup>®</sup>
  - A Prescription for e-Prescribers: Getting the Most Out of Electronic Prescribing
  - State Innovation and Implementation Resources
  - Electronic Clinical Quality Improvement (eCQI): What It Is, and How It Can Help You
  - Implementation Resources
  - Community Health Peer Learning Program (CHP)

# KLASRESEARCH

- According to KLASRESEARCH (<https://klasresearch.com/Home>): “KLAS Research is a healthcare IT data and insights company providing the industry with accurate, honest and impartial research on the software and services used by providers and payers worldwide”
- Provider-Driven, Provider-Centric Research (<https://klasresearch.com/providers>) “Each year, thousands of healthcare professionals engage with KLAS looking for perspectives on software, medical devices, services and imaging modalities. The research KLAS conducts comes from providers and is for providers. KLAS doesn’t make recommendations, we share the data and let the research speak for itself.”